

New Teacher Orientation

New teachers must report for orientation and staff development activities at the beginning of the school year, in accordance with the schedule established by the District. The three-days of New Teacher Orientation will count for 3 days of "equivalent" time.

Orientation may include the following information:

1. Board policies, including but not limited to:
  - a. Employee standards of conduct {DH(LEGAL) (LOCAL) (EXHIBIT)}
  - b. Employee welfare {DI(LEGAL)(LOCAL)(EXHIBIT)}
  - c. Student discipline {FN series, FO series, Chapter 37 of the Education Code, and the Student Code of Conduct}
  - d. Teachers appraisals {DNA(LEGAL) (LOCAL)}
  - e. Employment policies {DC and DF series}
  - f. Employee benefits {DEC(LEGAL) (LOCAL), DEB(LOCAL), CRD(LOCAL), AND CFEA(LEGAL) (LOCAL)}
  - g. Employee complaints {DGBA(LEGAL) (LOCAL)}

Staff Development

Attendance at designated staff development sessions is mandatory for school personnel. An absence not excused in accordance with DEC(LOCAL) or for which no staff development equivalent hours have been earned will result in deductions from the employee's salary in accordance with DEC(LOCAL).